



Russell Evans

ADR Intermediary & Dispute Resolution Consultant (Alternative Dispute Resolution)

Overview

Russell is an expert in dispute resolution and runs Resolve UK a multi award winning national and international dispute resolution panel. Russell has worked with the Judiciary on the implementation of dispute resolution schemes. He has more than 30 years' experience as a solicitor, acting as Head of Litigation & Dispute Resolution and Head of Professional Indemnity & Risk Management as well as in-house counsel. Russell combines very strong legal skills with a pragmatic approach to risk management and negotiation. He has been a member of the elite CEDR Solve mediation panel. Russell won the **'Mediation Expert of the Year in the United Kingdom' - Global Advisory Experts Award 2020**. He was also recognised in **2021** as a leading Dispute Resolution Expert in the **Global 100**.

Russell is a Director and former President of the Hampshire Law Society and Chairman of its Litigation & Dispute Resolution Committee. He has worked alongside ADR luminaries such as Michel Kallipetis QC, Karl Mackie CBE, Andrew Paton and the late David Richbell. Russell has conducted ADR processes for ftse companies, national law firms, the boards of government agencies, premiership football clubs, world sports champions, national charities with royal patrons as well as the family of a Law Lord. He has also conducted ADR for the Church of England, Buddhist Temples, Sikh and Muslim communities as well as many under privileged and deprived.

Russell has lectured on dispute resolution for the Law Society, RICS and CISI and is also a course assessor at Southampton University. He has chaired talks with Lord Briggs and Jim Al-Khalili OBE.

Russell is an expert in commercial, business, partnership and sport disputes as well as contentious probate, property, tolata, trusts and Estates. He works from bases in London, Southampton, Oxford & Nottingham and is available to conduct confidential dispute resolution processes throughout the UK.

Russell has judged the Finals of both UK & International Dispute Resolution competitions since 2001 involving participants from throughout the world including most of Europe, USA, Russia, China and India. Russell is a member of the Civil Mediation Council, Chartered Institute of Arbitrators and British Insurance Law Association.

Russell has also conducted cases for parties based in the UK, Europe, USA, Russia, China, India, Middle East & South America including cases involving political figures and national governments.

Russell is passionate about dispute resolution and the dynamic that this can bring to people's lives. He has assisted many regional and national legal practices including the largest law firm in the world as well as many companies and LiPs.

Professional Background

Russell has worked at Ashurst Solicitors (City of London) as well as Paris Smith and Eric Robinson Solicitors (Southampton). Russell has also worked for the Red Cross.

He has acted on behalf of FTSE 100 Companies, Members of the Times Rich List, Sports Stars & Celebrities in the UK, Europe, Far East & Americas as well as the ordinary man on the street, the disabled and disadvantaged. Russell has also acted on behalf of International Prize Winning Scientists, Diplomats, the Law Society and International Banks and has experience of dealing with a wide diversity of cultures.

Russell has acted in relation to the trials of medical equipment by the Space Agency as well as other clinical trials.

He has been appointed by the Football League to determine Sports Disputes. He has also acted on behalf of Premiership and England Football Players, Football Clubs and Club owners as well as Olympic participants and referees. His appointments include acting as Chairman of the Football Disciplinary Commission.

Russell has extensive experience of commercial and partnership disputes as well as professional conduct issues. He also has extensive experience of Estate claims including issues of undue influence, proprietary estoppel, breach of trust, fraud and lack of capacity.

Dispute Resolution Experience

- Aviation
- Building Disputes
- HMRC & Tax
- Insolvency
- Professional Negligence

- Business to Business
- Commercial Contracts
- Contentious Probate
- Dilapidations
- Directors Liability
- Employment
- Insurance
- Intellectual Property
- Landlord & Tenant
- Maritime
- Partnership
- Passing Off
- Personal Injury
- Property
- Restrictive Covenants
- Shareholder
- Sports
- Trusts & Tolata
- Wills

Style

Russell has a proactive engaging approach aimed at assisting all parties. He is sensitive though to case dynamics and cultural issues. Russell is prepared to provoke thought, challenge assumptions and think outside the box with a view to facilitating party engagement and resolution.

Feedback

Russell has been described as ‘outstanding’ in his dispute resolution work and praised for his ‘excellent impact’ lateral thinking and attention to detail. Indeed he has been awarded ten out of ten for preparation, communication, input, effectiveness and ability. He has also been praised for his ‘patience and sensitivity’ for being attentive, well prepared, relaxed and creative as well as for developing a good rapport between parties. Both clients and professionals alike have indicated that they would have no hesitation in appointing Russell again.

‘Russell was by far the most attentive, pro-active and hands on mediator I have used and his ability to rapidly hone in on the key issues and address them in a realistic and pragmatic way was highly impressive. His determination to get the job done with empathy, enthusiasm and energy stood out and I would highly recommend him accordingly.’ **CH Ceo**

‘I was delighted that we used Mr. Evans for our mediator. He made everyone feel at ease and it was not difficult to interact with him. At times, the process was very difficult but he was generally calm and unflustered. He dealt with the most difficult situations very diplomatically and professionally. The Middle East Peace Talks could do with his diplomacy.’ **EC MBE**

‘Russell was perfect at his job. A sophisticated communicator - able to listen and hear and to know when to speak. He was very discreet. I hope never to be in such a tormented situation again, but will readily recommend Russell to others. I thank him from the bottom of my heart.’ **Dr KO**

‘Thank you for mediating for us yesterday. It’s been a rollercoaster of emotions over the last 6 years. Last night at 8pm we opened a bottle of fizz to toast the NHS and to celebrate the end of

one era and the start of a new. Today I have a far more positive attitude to life and am in a much happier place. Happy VE Day.' **SS**

'Russell removed a lot of the stress that had been upon my shoulders for nearly three years. This would not be possible without the amazing work that Russell did. He was not afraid to ask the difficult questions and listened to the answers. Would I recommend him to anyone? The answer is a resounding YES. I am so glad I found him. There is no better person to have handled our case.' **KG**

'Russell Evans acted in a professional manner throughout and used a wealth of knowledge and experience to inform us. He was very easy to talk to and an excellent listener. A difficult family dispute that seemed impossible was resolved with a satisfactory conclusion in a matter of hours. I was very grateful that Russell conducted the Mediation with authority, wit and wisdom. I would not hesitate to recommend this service.' **JM**

'The dispute was complicated. There was a great deal of animosity between the parties and I have to say that I had little hope that an agreement would be reached at mediation. There is no doubt in my mind that had Mr Evans not been as experienced as he was and had he not handled the mediation in a professional way no settlement would have been reached. I was impressed with his ability, communication skills and performance as a mediator. I would have no hesitation in recommending to future clients that they use his service as a mediator.' **MA Sol**

'Russell Evans was perhaps a little more hands on than other mediators I've used before, which was refreshing and appreciated. Russell adopted a pro-active approach to facilitating dispute resolution, which assisted greatly in this particular case. Russell was also down-to-earth and friendly, and did an excellent job of helping the parties feel at ease. I would certainly use Russell again and recommend his services to others.' **PF Sol**

'A tough mediator with excellent commercial and costs awareness. I would not hesitate to recommend Russell. Amongst the best I have used.' **SL Sol**

'Russell has an impressive approach to mediation combining a relaxed style that calms and reassures the client with an almost clinical ability to keep the client focussed on the issues and outcomes throughout the day. He is unarguably one of the most effective mediators I have come across and I would use him again without hesitation' **MD Sol**

'Russell Evans is fantastic - I cannot fault him and will definitely use him again.' **DA Sol**

'You are amazing.' **Dr AI**

Professional Experience

Russell has extensive commercial litigation, arbitration, mediation and dispute resolution experience with expertise inter alia across the following practice areas:

Commerce, Company Director Shareholder and Partnership disputes, Professional & OFT Regulation, Fraud Insolvency and HMRC Investigations, Professional Negligence, Commercial & Residential Property, Restrictive Covenants, Insurance, Sport, Tolata, Estates & Contentious Probate.

His reported cases include leading authorities on Directors Duties & Confidence - Brooks v Olyslager OMS (CA 1998), Capital Gains Tax - Goodwin v Curtis (CA 1998) and Professional Regulation and Advertising – A Solicitor v The Law Society of Hong Kong & Secretary for Justice (CFA HK 2003)

Russell also acted in one of the first appeals to the First Tier (Estate Agents) Tribunal in a case concerning professional conduct and fitness to practice OFT v Wren (2009) and has acted in a number of cases concerning freezing injunctions, fraud and public interest immunity – Costain Ltd v Wilson (2007), RBS Invoice Finance Ltd v Karia (2008) and R v Wilson (CA 2011) as well as cases concerning directors liability Barks v Instant Access Properties Ltd & Others and cases before the Financial Services Authority. He has also made presentations to MPs at Westminster.

Russell has been praised for his attention to detail and lateral thinking in highly complex cases. Indeed he has conducted cases with more than 50 Parties.

Russell has chaired grievance and disciplinary panels both in house and externally in organisations with more than 10,000 members. This has included conducting hearings and receiving submissions not only from counsel but trade union representatives.

Russell also chaired an Audit Committee which oversaw a £32 million pound development project.

Recent Dispute Resolution

Russell has a creative and dynamic approach to dispute resolution and has successfully acted inter alia in dispute resolution processes between airlines, property and legal professionals, professional partnerships, insurance companies, estates and beneficiaries, companies, directors and shareholders as well as television and radio personalities and national charities with royal patrons. Russell has conducted ADR processes for the family of a Law Lord, a former Law Society President, FTSE companies, premiership football clubs and county councils. He is regularly instructed in relation to high value as well as highly emotional disputes and has successfully resolved claims involving more than 200 parties as well as

disputes worth over £30 million. He is officially recognised as an 'elite' dispute resolution expert.

Contact

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